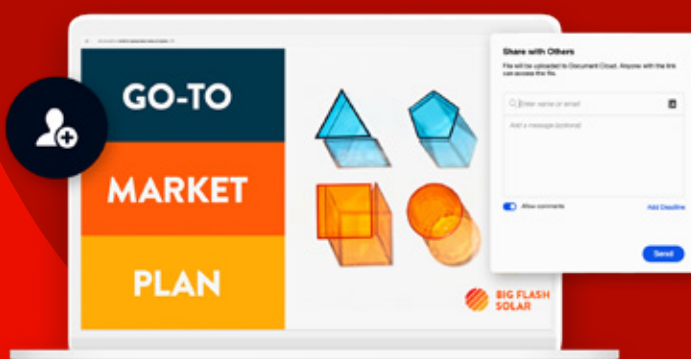


# Get everyone working together, anywhere.

It's time to focus on working well – whatever that looks like for you and your teams.

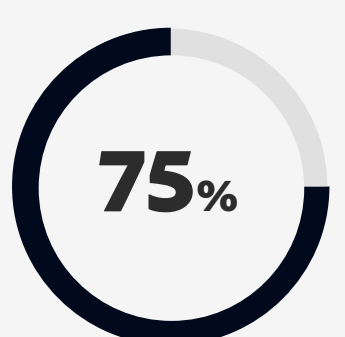


## Isn't flexible working the dream for many?

It can be – but we need to make sure we're getting it right.

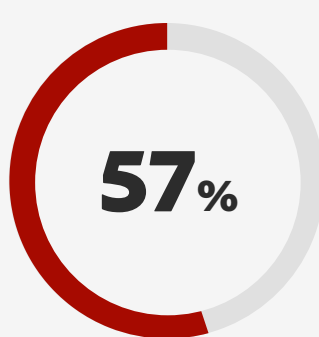
**50%** of all enterprise workers say they're working longer hours than they'd like, with the average working week length being up to 45 hours.<sup>1</sup>

## Why do some businesses ignore working well?



of executive leaders believe they have a flexible culture.

but only



of employees believe current organisational cultures enable and embrace flexibility<sup>2</sup>.

## Who wins when we focus on working well?

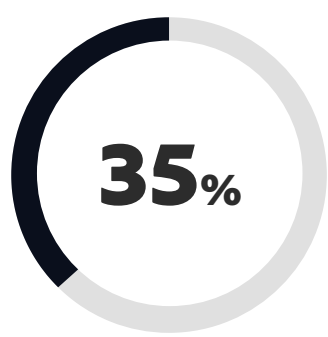
Everyone.

**43%**

(almost 1 in 2) of employees believe that greater flexibility in working hours has helped them increase their productivity and efficiency<sup>3</sup>.

2x the return on sales was reported by businesses scoring in the top 25% for employee experience, compared to those in the bottom quarter, according to research from IBM<sup>4</sup>.

## What about businesses who don't see the appeal of working well?



of enterprise employees across seven key European countries

and



of Gen Z workers – plan to switch jobs in the next year<sup>5</sup>.

Given that estimates suggest replacing an employee could cost around 150% of their annual salary<sup>6</sup>, this could cost businesses significant amounts.

Key approaches to help everyone work together smarter and faster, even when apart:



Create the right organisational guidelines



Empower your managers



Assess performance by outcome



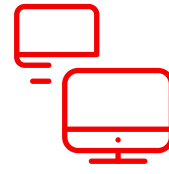
Choose the right tech and tools



Develop connected ecosystems



Automate mundane tasks



Implement work-anywhere functionality

## And they all worked happily ever after...

When you've found the approach to flexibility that works for your business and identified the processes and tools to help you work well together, you're ready to benefit from:

Engaged, empowered workers. A connected, secure work environment that can be accessed from anywhere. And a blend of people and tech that allows key tasks to be streamlined for friction-free working.

Find out more

[Link to the whitepaper.](#)

### Sources

- 1 The Future of Time, a global study by Adobe Document Cloud, Aug 2021
- 2 <https://www.gartner.com/en/newsroom/press-releases/2021-08-04-gartner-hr-research-identifies-six-gaps-between-leader-and-employee-sentiment-on-the-future-employee-experience>
- 3 <https://www.gartner.com/smarterwithgartner/digital-workers-say-flexibility-is-key-to-their-productivity>
- 4 <https://www.ibm.com/downloads/cas/XEY1K260>
- 5 The Future of Time, a global study by Adobe Document Cloud, Aug 2021
- 6 <https://www.gallup.com/workplace/236294/millennials-job-hoppers-not.aspx>